Ballard R-II Schools

10247 NE State Rt. 18 – Butler, MO 64730

REGULAR BOARD OF EDUCATION MEETING –March 13, 2018

Called to order at 7:30 p.m. by Jacque Porter, President.

Present: Katrina Bergman, Bryan Borland, Brian Hill, Jacque Porter, Chris Rotert, Keith Teagarden, Nathaniel Wainscott

Absent:

Admin: John Siebeneck, Superintendent; Eric Hon, Principal; Kerri Loyd, Secretary

Guests: Rachel Gregory

AGENDA was reviewed.

Motion by Brian Hill to approve the agenda as presented. Seconded by Bryan Borland.

Vote:Katrina Bergman: YesBryan Borland: YesBrian Hill: YesJacque Porter: YesChris Rotert: YesKeith Teagarden: Yes

Nathaniel Wainscott: Yes

MINUTES of the February 12, 2018, Regular Board of Education Meeting were reviewed.

Motion by Chris Rotert to approve the February 12, 2018, Regular Board of Education Meeting minutes. Seconded by

Bryan Borland. (Katrina Bergman and Brian Hill did not vote, as they were not present at the February meeting.)

Vote:Katrina Bergman: Did not voteBryan Borland: YesBrian Hill: Did not voteJacque Porter: YesChris Rotert: YesKeith Teagarden: Yes

Nathaniel Wainscott: Yes

FINANCIAL REPORT was reviewed for February, as well as March bills to be paid.

Motion by Chris Rotert to approve the February Financial Report. Seconded by Bryan Borland.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes Jacque Porter: Yes Chris Rotert: Yes Keith Teagarden: Yes

Nathaniel Wainscott: Yes

Motion by Chris Rotert to approve payment of March bills and payroll. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes

Jacque Porter: Yes Chris Rotert: Yes Keith Teagarden: Yes

Nathaniel Wainscott: Yes

OPEN COMMUNICATION

A. Felix Salazar was on the agenda to address the Board. Earlier in the day he spoke with Mr. Siebeneck about the issue and was provided information. He, therefore, was unsure he would be at the meeting.

OLD BUSINESS - None

NEW BUSINESS

- A. Reviewed 2018/2019 health insurance quotes from MEUHP. We are also expecting a quote from Blue Cross/Blue Shield KC.
- Motion by Katrina Bergman to accept the quote from MEUHP and proceed with renewal, the district paying \$457 per month per employee, which is the cost for the HSA 4000 plan. Employees may choose other plans. For higher cost plans the employee is responsible for the difference or, if they choose a lower premium plan, the difference would be deposited into their Health Savings Account. When the BCBS KC quote is received, Mr. Siebeneck has the authority to make a decision as to which best meets our needs. Seconded by Nathaniel Wainscott.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes

Jacque Porter: Yes Chris Rotert: Yes Keith Teagarden: Yes

Nathaniel Wainscott: Yes

B. Discussed the 2018/2019 school calendar.

Motion by Brian Hill to approve the 2018/2019 school calendar as presented. Seconded by Katrina Bergman.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes

Jacque Porter: Yes Chris Rotert: Yes Keith Teagarden: Yes

Nathaniel Wainscott: Yes

C. Reviewed the District Assessment Plan.

Motion by Chris Rotert to approve the District Assessment Plan. Seconded by Keith Teagarden.

Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes Jacque Porter: Yes Chris Rotert: Yes Keith Teagarden: Yes

Nathaniel Wainscott: Yes

PRINCIPAL'S REPORT

Vote:

A. Reviewed recent and upcoming events.

B. Reviewed the March and April calendars.

SUPERINTENDENT'S REPORT

A. General District Information

- On Saturday, several projects were completed by a group of 4-H members who volunteered on the school campus. Their help is much appreciated.
- The recent teacher professional development day included safety training and suicide prevention training.
- The Project Prom committee has requested use of the school facility on April 21 following Prom.
- Motion by Katrina Bergman to allow use of the school facility for Project Prom. Seconded by Keith Teagarden.

Vote:Katrina Bergman: YesBryan Borland: YesBrian Hill: YesJacque Porter: YesChris Rotert: YesKeith Teagarden: Yes

Nathaniel Wainscott: Yes

• Discussed the appropriate age range of guests attending Prom.

Motion by Chris Rotert to limit Prom guests to those 9th grade and older, effective immediately. Seconded by Keith Teagarden.

Vote:Katrina Bergman: YesBryan Borland: YesBrian Hill: YesJacque Porter: YesChris Rotert: YesKeith Teagarden: Yes

Nathaniel Wainscott: Yes

• Discussed the possible purchase of a dry floor stripping machine.

> Motion by Chris Rotert to approve purchase of a dry floor stripping machine. Seconded by Keith Teagarden.

Vote:Katrina Bergman: YesBryan Borland: YesBrian Hill: YesJacque Porter: YesChris Rotert: YesKeith Teagarden: Yes

Nathaniel Wainscott: Yes

There will be a community Senior Citizens dinner on Thursday, March 15, from 5:00 – 7:00 p.m.

• The gym floor needs to be refinished this summer. We've received a quote of \$2,014.00 from Acme Floor Co., Inc.

Motion by Brian Hill to accept the Acme Floor Co., Inc. quote and schedule them to refinish the gym floor during the summer. Seconded by Chris Rotert.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes
Jacque Porter: Yes Chris Rotert: Yes Keith Teagarden: Yes

Nathaniel Wainscott: Yes

B. Discussed date for the April Board of Education meeting.

Motion by Brian Hill to set the next regular Board of Education meeting on Tuesday, April 17, 2018, at 7:30 p.m.

Seconded by Chris Rotert.

Vote:Katrina Bergman: YesBryan Borland: YesBrian Hill: YesJacque Porter: YesChris Rotert: YesKeith Teagarden: Yes

Nathaniel Wainscott: Yes

EXECUTIVE SESSION (Closed session, including any record or vote, to the extent that it may relate to the following: 1. Legal actions, attorney work product or confidential discussions with legal counsel as provided in section 610.021, RSMo; 2. Student discipline matters or other confidential records relating to students protected from disclosure by laws as provided in section 610.021, RSMo; 3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021, RSMo; 4. Individually identifiable personnel records as provided in section 610.021, RSMo; 5. The lease, purchase, or sale of real estate as provided in section 610.021, RSMo.)

Motion by Chris Rotert to enter Executive Session at 8:25 p.m. Seconded by Brian Hill.

Vote:Katrina Bergman: YesBryan Borland: YesBrian Hill: YesJacque Porter: YesChris Rotert: YesKeith Teagarden: Yes

Nathaniel Wainscott: Yes

Returned to regular session at 9:25 p.m. Decisions made in Executive Session are as follows:

Motion by Chris Rotert to approve the February 12, 2018, Executive Session minutes. Seconded by Keith Teagarden. (Katrina Bergman and Brian Hill did not vote, as they were not present at the February meeting.)

Katrina Bergman: Did not vote
Jacque Porter: Yes

Bryan Borland: Yes
Chris Rotert: Yes

Brian Hill: Did not vote
Keith Teagarden: Yes

Nathaniel Wainscott: Yes

Vote:

Motion by Katrina Bergman to offer a 2018/2019 teaching contract to Micah Bergen. Seconded by Brian Hill. (Keith Teagarden left the room during discussion and vote due to personal relationship.)

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes

Jacque Porter: Yes Chris Rotert: No Keith Teagarden: Did not vote

Nathaniel Wainscott: Yes

Motion by Brian Hill that Amanda Kabir be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2018/2019 school year. Seconded by Katrina Bergman.

Vote:Katrina Bergman: YesBryan Borland: YesBrian Hill: YesJacque Porter: YesChris Rotert: YesKeith Teagarden: Yes

Nathaniel Wainscott: Yes

Motion by Katrina Bergman that Bradley Dunkin be reemployed and move from a three-year probationary teacher to a four-year probationary teacher for the 2018/2019 school year. Seconded by Chris Rotert.

Vote:Katrina Bergman: YesBryan Borland: YesBrian Hill: YesJacque Porter: YesChris Rotert: YesKeith Teagarden: Yes

Nathaniel Wainscott: Yes

Motion by Katrina Bergman that Robert Brewster be reemployed and move from a three-year probationary teacher to a four-year probationary teacher for the 2018/2019 school year. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes Jacque Porter: Yes Chris Rotert: No Keith Teagarden: No

Nathaniel Wainscott: Yes

Motion by Katrina Bergman that James Hillman be reemployed and move from a three-year probationary teacher to a four-year probationary teacher for the 2018/2019 school year. Seconded by Bryan Borland.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes Jacque Porter: Yes Chris Rotert: No Keith Teagarden: Yes

Nathaniel Wainscott: Yes

Motion by Chris Rotert that Kelsi Bergen be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2018/2019 school year. Seconded by Brian Hill. (Keith Teagarden left the room during discussion and vote due to personal relationship.)

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes

Jacque Porter: Yes Chris Rotert: Yes Keith Teagarden: Did not vote

Nathaniel Wainscott: Yes

Motion by Chris Rotert that Kelly West be reemployed and move from a three-year probationary teacher to a four-year probationary teacher for the 2018/2019 school year. Seconded by Nathaniel Wainscott.

Vote:Katrina Bergman: YesBryan Borland: YesBrian Hill: YesJacque Porter: YesChris Rotert: YesKeith Teagarden: Yes

Nathaniel Wainscott: Yes

Motion by Brian Hill that Lacy Burgin be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2018/2019 school year. Seconded by Chris Rotert.

Vote:Katrina Bergman: YesBryan Borland: YesBrian Hill: YesJacque Porter: YesChris Rotert: YesKeith Teagarden: Yes

Nathaniel Wainscott: Yes

Motion by Chris Rotert that Linnae Hathcock be reemployed and move from a three-year probationary teacher to a four-year probationary teacher for the 2018/2019 school year. Seconded by Katrina Bergman.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes Jacque Porter: Yes Chris Rotert: Yes Keith Teagarden: Yes

Nathaniel Wainscott: Yes

Motion by Chris Rotert that Rachel Gregory be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2018/2019 school year. Seconded by Nathaniel Wainscott.

Vote:Katrina Bergman: YesBryan Borland: YesBrian Hill: YesJacque Porter: YesChris Rotert: YesKeith Teagarden: Yes

Nathaniel Wainscott: Yes

Motion by Brian Hill that Stacey Ordal be reemployed and move from a three-year probationary teacher to a four-year probationary teacher for the 2018/2019 school year. Seconded by Chris Rotert.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes
Jacque Porter: Yes Chris Rotert: Yes Keith Teagarden: Yes

Nathaniel Wainscott: Yes

Motion by Chris Rotert that Tina Eidson be reemployed and move from a three-year probationary teacher to a four-year probationary teacher for the 2018/2019 school year. Seconded by Katrina Bergman.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes

Jacque Porter: Yes Chris Rotert: Yes Keith Teagarden: Yes

Nathaniel Wainscott: Yes

Motion by Katrina Bergman that Brenda Atchison be reemployed as a part-time teacher for the 2018/2019 school year.

Seconded by Keith Teagarden.

Vote:Katrina Bergman: YesBryan Borland: YesBrian Hill: YesJacque Porter: YesChris Rotert: YesKeith Teagarden: Yes

Nathaniel Wainscott: Yes

Motion by Brian Hill that Miranda Bridges be reemployed as counselor for the 2018/2019 school year. Seconded by

Katrina Bergman.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes Jacque Porter: Yes Chris Rotert: Yes Keith Teagarden: Yes

Nathaniel Wainscott: Yes

Motion by Chris Rotert that Vicki Lybarger be reemployed as a part-time teacher for the 2018/2019 school year.

Seconded by Nathaniel Wainscott.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes

Jacque Porter: Yes Chris Rotert: Yes Keith Teagarden: Yes

Nathaniel Wainscott: Yes

Motion by Katrina Bergman that all tenure teachers be reemployed, remaining on continuing contract for the 2018/2019

school year. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes

Jacque Porter: Yes Chris Rotert: Yes Keith Teagarden: Yes

Nathaniel Wainscott: Yes

Motion by Chris Rotert to adjourn Executive Session and return to Regular Session at 9:25 p.m. Seconded by Nathaniel

Wainscott.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes

Jacque Porter: Yes Chris Rotert: Yes Keith Teagarden: Yes

Nathaniel Wainscott: Yes

Motion by Keith Teagarden to adjourn at 9:30 p.m. Seconded by Bryan Borland.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Brian Hill: Yes

Jacque Porter: Yes Chris Rotert: Yes Keith Teagarden: Yes

Nathaniel Wainscott: Yes