

# Ballard R-II Schools

RR 1 Box 497 – Butler, MO 64730

## REGULAR BOARD OF EDUCATION MEETING –April 15, 2013, 7:30 p.m.

Called to order at 7:30 p.m. by Tina Oerke, President

Present: Tina Oerke, Lawanda Engelhardt, Bob Kagarice, Richie Edison, Rusty Binder, Jerry Oswald

Absent: Kent Page

Admin: John Siebeneck, Superintendent; Jimmie Barton, Principal; Kerri Loyd, Secretary

Guests: Rusty Roach, Danny Copeland, Dean Doll, Harry Nitchals

**AGENDA** was reviewed (attached). Noted the need to add to New Business: Track & Field Day.

- Motion by Lawanda Engelhardt to approve the agenda as amended. Seconded by Richie Eidson.  
Vote: Tina Oerke: Yes Jerry Oswald: Yes Bob Kagarice: Yes  
Lawanda Engelhardt: Yes Kent Page: Absent Richie Eidson: Yes  
Rusty Binder: Yes

**MINUTES** of the March 18, 2013, Regular Board of Education Meeting were reviewed. (attached)

- Motion by Bob Kagarice to approve the March 18, 2013, Board of Education Meeting minutes as presented. Seconded by Rusty Binder. (Tina Oerke did not vote, as she was not at the March meeting.)  
Vote: Tina Oerke: Did not vote Jerry Oswald: Yes Bob Kagarice: Yes  
Lawanda Engelhardt: Yes Kent Page: Absent Richie Eidson: Yes  
Rusty Binder: Yes

**FINANCIAL REPORT** was reviewed for March, as well as April bills to be paid. (attached)

- Motion by Richie Eidson to approve the March Financial Report. Seconded by Bob Kagarice.  
Vote: Tina Oerke: Yes Jerry Oswald: Yes Bob Kagarice: Yes  
Lawanda Engelhardt: Yes Kent Page: Absent Richie Eidson: Yes  
Rusty Binder: Yes
- Motion by Jerry Oswald to approve payment of April bills and payroll. Seconded by Bob Kagarice.  
Vote: Tina Oerke: Yes Jerry Oswald: Yes Bob Kagarice: Yes  
Lawanda Engelhardt: Yes Kent Page: Absent Richie Eidson: Yes  
Rusty Binder: Yes

## CERTIFICATION OF ELECTION RESULTS

- A. Results of the April 2, 2013 Board of Education election were read. The two candidates receiving the top number of votes are Lawanda Engelhardt (93) and Rusty Roach (68). (attached)
- Motion by Jerry Oswald to accept and certify the April 2, 2013 Board of Education election results as presented. Seconded by Rusty Binder.  
Vote: Tina Oerke: Yes Jerry Oswald: Yes Bob Kagarice: Yes  
Lawanda Engelhardt: Yes Kent Page: Absent Richie Eidson: Yes  
Rusty Binder: Yes
- Motion by Jerry Oswald to adjourn this meeting of the 2012/2013 Board of Education at 7:03 p.m. Seconded by Bob Kagarice.  
Vote: Tina Oerke: Yes Jerry Oswald: Yes Bob Kagarice: Yes  
Lawanda Engelhardt: Yes Kent Page: Absent Richie Eidson: Yes  
Rusty Binder: Yes

## REGULAR MEETING OF THE 2013/2014 BOARD OF EDUCATION – April 15, 2013, 7:35 p.m.

Called to order at 7:35 p.m. by John Siebeneck, Superintendent.

Present: Tina Oerke, Lawanda Engelhardt, Bob Kagarice, Richie Edison, Rusty Binder, Rusty Roach

Absent: Kent Page

Admin: John Siebeneck, Superintendent; Jimmie Barton, Principal; Kerri Loyd, Secretary

Guests: Danny Copeland, Dean Doll, Jerry Oswald, Harry Nitchals

**BALLARD R-II SCHOOLS OATH OF OFFICE** was administered to Lawanda Engelhardt and Rusty Roach by Mr. Siebeneck.

## ELECTION OF OFFICERS

### President

Tina Oerke nominated by Rusty Binder. Seconded by Richie Eidson. No other nominations received.

Votes for Tina Oerke:	Tina Oerke: Did not vote	Bob Kagarice: Yes	Rusty Binder: Yes
	Lawanda Engelhardt: Yes	Kent Page: Absent	Richie Eidson: Yes
	Rusty Roach: Yes		

Tina Oerke was elected President and assumed control of the meeting.

### Vice-President

Bob Kagarice nominated by Richie Eidson. Seconded by Rusty Binder. No other nominations received.

Votes for Bob Kagarice:	Tina Oerke: Yes	Bob Kagarice: Did not vote	Rusty Binder: Yes
	Lawanda Engelhardt: Yes	Kent Page: Absent	Richie Eidson: Yes
	Rusty Roach: Yes		

Bob Kagarice elected Vice-President.

### Treasurer

Lawanda Engelhardt nominated by Rusty Binder. Seconded by Richie Eidson. No other nominations received.

Votes for Lawanda Engelhardt:	Tina Oerke: Yes	Bob Kagarice: Yes	Rusty Binder: Yes
	Lawanda Engelhardt: Did not vote	Kent Page: Absent	Richie Eidson: Yes
	Rusty Roach: Yes		

Lawanda Engelhardt elected Treasurer.

### Secretary

- Motion by Lawanda Engelhardt to appoint Kerri Loyd Secretary to the Board. Seconded by Rusty Binder.

Vote:	Tina Oerke: Yes	Bob Kagarice: Yes	Rusty Binder: Yes
	Lawanda Engelhardt: Yes	Kent Page: Absent	Richie Eidson: Yes
	Rusty Roach: Yes		

### MARE Representative

Rusty Binder nominated by Richie Eidson. Seconded by Lawanda Engelhardt. No other nominations received.

Votes for Rusty Binder:	Tina Oerke: Yes	Bob Kagarice: Yes	Rusty Binder: Did not vote
	Lawanda Engelhardt: Yes	Kent Page: Absent	Richie Eidson: Yes
	Rusty Roach: Yes		

Rusty Binder elected MARE Representative.

## OPEN COMMUNICATION

- A. Danny Copeland & Dean Doll, representing the Ballard Summer Ball Association, discussed the condition of the ball field. Poor drainage and erosion have caused many problems. Retaining walls and drainage tiles are needed. The cost for repairs as bid at this time is approximately \$3000. They are requesting the school contribute as much of this amount as possible. Rusty Binder stated he has a good deal of material for this project that he is willing to donate. He prefers the cost of this material be adjusted off of the schools contribution amount.
- Motion by Richie Eidson to contribute up to \$2000 toward the ball field repair project as proposed, depending on materials supplied. Seconded by Rusty Binder.

Vote:	Tina Oerke: Yes	Bob Kagarice: Yes	Rusty Binder: Yes
	Lawanda Engelhardt: Yes	Kent Page: Absent	Richie Eidson: Yes
	Rusty Roach: Yes		

## OLD BUSINESS

- A. Guttering on Ag building has been put on hold at this time. Mr. Siebeneck did some landscaping behind the building and purchased a seal for the garage door. We will see whether this has alleviated the water problem on the back side of the building.

## NEW BUSINESS

- A. Reviewed quotes for Employee Health Insurance for the 2013/2014 school year. (attached) Discussed options and different deductibles available.

- Motion by Lawanda Engelhardt to continue with BC/BS of Kansas City, moving to a higher deductible plan, \$1,500 PPO and \$2,500 HSA. Seconded by Rusty Binder.

Vote: Tina Oerke: Yes                      Bob Kagarice: Yes                      Rusty Binder: Yes  
Lawanda Engelhardt: Yes                      Kent Page: Absent                      Richie Eidson: Yes  
Rusty Roach: Yes

- B. Discussed the 2012/2013 School Calendar. As we have missed more school days than anticipated due to weather and road conditions, it is necessary to extend the calendar to May 22, 2013.

- Motion by Richie Eidson to approve this amendment to the 2012/2013 School Calendar. Seconded by Lawanda Engelhardt.

Vote: Tina Oerke: Yes                      Bob Kagarice: Yes                      Rusty Binder: Yes  
Lawanda Engelhardt: Yes                      Kent Page: Absent                      Richie Eidson: Yes  
Rusty Roach: Yes

- C. Discussed the gym floor. We have received a bid of \$1,884.00 from Acme Floor Co., Inc. to refinish the floor this summer. This is the same price they have given us for the past 3 years, no increase.

- Motion by Rusty Binder to approve this bid, having Acme Floor Co. refinish the gym floor during the summer. Seconded by Bob Kagarice.

Vote: Tina Oerke: Yes                      Bob Kagarice: Yes                      Rusty Binder: Yes  
Lawanda Engelhardt: Yes                      Kent Page: Absent                      Richie Eidson: Yes  
Rusty Roach: Yes

- D. Discussed Track & Field Day. It was planned to hold this at the Adrian park and track facility this year as an after MAP testing treat for students. After Board and Administration discussion it was decided to hold field day at Ballard this year.

- Motion by Rusty Binder to hold Field Day here at school. Seconded by Richie Eidson.

Vote: Tina Oerke: Yes                      Bob Kagarice: Yes                      Rusty Binder: Yes  
Lawanda Engelhardt: Yes                      Kent Page: Absent                      Richie Eidson: Yes  
Rusty Roach: Yes

**PRINCIPAL'S REPORT** – attached pages include:

- A. Current enrollment is 154.

- B. Eighth grade students are presented for promotion and 12<sup>th</sup> grade students are presented for graduation.

- Motion by Richie Eidson to approve promotion of 8<sup>th</sup> grade students, provided all required work is completed. Seconded by Lawanda Engelhardt.

Vote: Tina Oerke: Yes                      Bob Kagarice: Yes                      Rusty Binder: Yes  
Lawanda Engelhardt: Yes                      Kent Page: Absent                      Richie Eidson: Yes  
Rusty Roach: Yes

- Motion by Bob Kagarice 12<sup>th</sup> grade students for graduation, provided all required work is completed. Seconded by Lawanda Engelhardt.

Vote: Tina Oerke: Yes                      Bob Kagarice: Yes                      Rusty Binder: Yes  
Lawanda Engelhardt: Yes                      Kent Page: Absent                      Richie Eidson: Yes  
Rusty Roach: Yes

- C. Teacher interviews are in progress.

- D. The FFA livestock judging team qualified for state competition: Ben Oswald, Graham Wainscott, Scott Morris and Kyle Teagarden.

- E. Enrollment Night for the 2013/2014 school year went very well, with 80% attendance, leaving only a few enrollments to complete before the end of this school year.

- F. Reviewed MSIP 5 ratings for last year. Our score was 93.5% - Accredited with Distinction. We were the top Bates County school, the fourth highest in Bates, Cass, Henry and Vernon Counties, the second highest in our conference and out of 405 public K-12 schools in Missouri, only 96 schools scored 93.5% or higher putting us in the top 23% of statewide scores. While this is great news, we plan to do better.

- G. Discussed Standards Based Grading. Though the end result should be students having increased knowledge and performance, this has been somewhat of a rough transition for some. Administration and teachers are looking into possible improvements.
- H. Discussed the “Network for Educator Effectiveness (NEE) System” a teacher evaluation system developed by the University of Missouri-College of Education. This provides training for our Principal, who is the main teacher evaluator. Senate Bill 291 directs Missouri school districts to adopt teaching standards. The Missouri Department of Elementary and Secondary Education has overseen the development of a set of model standards, “The Missouri Model Teacher Standards”. Districts will be required to either utilize a system, such as NEE, or hire outside evaluators to come into the district to evaluate teachers based on these standards. The cost of the NEE system is \$1300 for start-up and training, then \$300 per year for re-training.
- Motion by Rusty Binder to approve purchase and implementation of the MU Network for Educator Effectiveness System. Seconded by Bob Kagarice.
- |       |                         |                   |                    |
|-------|-------------------------|-------------------|--------------------|
| Vote: | Tina Oerke: Yes         | Bob Kagarice: Yes | Rusty Binder: Yes  |
|       | Lawanda Engelhardt: Yes | Kent Page: Absent | Richie Eidson: Yes |
|       | Rusty Roach: Yes        |                   |                    |
- I. Reviewed upcoming April activities, as well as the May calendar.
- J. Noted that Jim Kershner will be retiring at the end of this school year, serving his entire 35 year teaching career in the Ballard R-II School District.
- Motion by Richie Eidson to approve purchase of a plaque in recognition of this exceptional service. Seconded by Lawanda Engelhardt.
- |       |                         |                   |                    |
|-------|-------------------------|-------------------|--------------------|
| Vote: | Tina Oerke: Yes         | Bob Kagarice: Yes | Rusty Binder: Yes  |
|       | Lawanda Engelhardt: Yes | Kent Page: Absent | Richie Eidson: Yes |
|       | Rusty Roach: Yes        |                   |                    |

#### **SUPERINTENDENT’S REPORT**

- A. Reviewed proposed Amendment to the 2012/2013 Budget. (attached)
- Motion by Lawanda Engelhardt to approve and adopt the Amended 2012/2013 Budget as proposed. Seconded by Rusty Binder.
- |       |                         |                   |                    |
|-------|-------------------------|-------------------|--------------------|
| Vote: | Tina Oerke: Yes         | Bob Kagarice: Yes | Rusty Binder: Yes  |
|       | Lawanda Engelhardt: Yes | Kent Page: Absent | Richie Eidson: Yes |
|       | Rusty Roach: Yes        |                   |                    |
- B. Discussed date for the May Regular Board of Education Meeting.
- Motion by Lawanda Engelhardt to set the May Regular Board of Education Meeting on Monday, May 13, 2013 at 7:30 p.m. Seconded by Rusty Binder.
- |       |                         |                   |                    |
|-------|-------------------------|-------------------|--------------------|
| Vote: | Tina Oerke: Yes         | Bob Kagarice: Yes | Rusty Binder: Yes  |
|       | Lawanda Engelhardt: Yes | Kent Page: Absent | Richie Eidson: Yes |
|       | Rusty Roach: Yes        |                   |                    |
- C. A grant application has been submitted to Monsanto for technology. We won’t know whether it is approved until August 2013.
- D. The big floor-stand mixer in kitchen is in need of repair. Terry has done temporary repairs that should last until he can make permanent repairs during the summer.
- E. Each year we receive an invoice from the Missouri School Boards Association, MSBA, encouraging us to join. The cost is \$1,575. We have, instead, in the past joined the Missouri Association of Rural Educators, MARE, at a cost of \$350. MARE is geared toward small, rural districts. No board interest was shown, so no action taken. This MSBA invoice will not be paid.

**EXECUTIVE SESSION** (Closed session, including any record or vote, to the extent that it may relate to the following: 1. Legal actions, attorney work product or confidential discussions with legal counsel as provided in section 610.021, RSMo; 2. Student discipline matters or other confidential records relating to students protected from disclosure by laws as provided in section 610.021, RSMo; 3. Personnel matters when information concerning the performance or merit of employees is

discussed or recorded as provided in section 610.021, RSMo; 4. Individually identifiable personnel records as provided in section 610.021, RSMo; 5. The lease, purchase, or sale of real estate as provided in section 610.021, RSMo.)

- Motion by Rusty Binder to enter Executive Session at 10:00 p.m. Seconded by Lawanda Engelhardt.  
Vote: Tina Oerke: Yes                      Bob Kagarice: Yes                      Rusty Binder: Yes  
Lawanda Engelhardt: Yes                      Kent Page: Absent                      Richie Eidson: Yes  
Rusty Roach: Yes

Returned to regular session at 10:20 p.m. Decisions made in Executive Session are as follows:

- Motion by Lawanda Engelhardt to approve the March 18, 2013, Executive Session minutes. Seconded by Richie Eidson (Tina Oerke and Rusty Roach did not vote, as they were not present at the March meeting.)  
Vote: Tina Oerke: Did not vote                      Bob Kagarice: Yes                      Rusty Binder: Yes  
Lawanda Engelhardt: Yes                      Kent Page: Absent                      Richie Eidson: Yes  
Rusty Roach: Did not vote
- Motion by Richie Eidson to rehire all non-certified staff and approve rates of pay as proposed. Seconded by Bob Kagarice.  
Vote: Tina Oerke: Yes                      Bob Kagarice: Yes                      Rusty Binder: Yes  
Lawanda Engelhardt: Yes                      Kent Page: Absent                      Richie Eidson: Yes  
Rusty Roach: Yes
- Motion by Lawanda Engelhardt to approve pay rates as proposed for teacher substitutes, athletic officials, and extra duties. Seconded by Richie Eidson.  
Vote: Tina Oerke: Yes                      Bob Kagarice: Yes                      Rusty Binder: Yes  
Lawanda Engelhardt: Yes                      Kent Page: Absent                      Richie Eidson: Yes  
Rusty Roach: Yes
- Motion by Richie Eidson to accept Katie Reece's resignation. Seconded by Lawanda Engelhardt.  
Vote: Tina Oerke: Yes                      Bob Kagarice: Yes                      Rusty Binder: Yes  
Lawanda Engelhardt: Yes                      Kent Page: Absent                      Richie Eidson: Yes  
Rusty Roach: Yes
- Motion by Lawanda Engelhardt to accept Rose Lough's resignation. Seconded by Richie Eidson.  
Vote: Tina Oerke: Yes                      Bob Kagarice: Yes                      Rusty Binder: Yes  
Lawanda Engelhardt: Yes                      Kent Page: Absent                      Richie Eidson: Yes  
Rusty Roach: Yes
- Motion by Rusty Binder to adjourn at 10:25 p.m. Seconded by Richie Eidson.  
Vote: Tina Oerke: Yes                      Bob Kagarice: Yes                      Rusty Binder: Yes  
Lawanda Engelhardt: Yes                      Kent Page: Absent                      Richie Eidson: Yes  
Rusty Roach: Yes