

Ballard R-II Schools

10247 NE State Rt. 18 – Butler, MO 64730

REGULAR BOARD OF EDUCATION MEETING –March 24, 2020

Called to order at 7 p.m. by Jacque Hill, Board President.

Present: Jacque Hill, Ian Meade, Katrina Bergman, Brian Hill, Nathaniel Wainscott

Absent: Bryan Borland, Keith Teagarden

Admin: John Siebeneck, Superintendent; Dustin Bridges, Principal; Lea Ann Shulse, Secretary

AGENDA was reviewed.

- Motion by Katrina Bergman to approve the agenda with the addition of Open Communication – B. Coronavirus Update. Seconded by Brian Hill.

Vote:	Katrina Bergman: Yes	Bryan Borland: Absent	Brian Hill: Yes
	Ian Meade: Yes	Jacque Hill: Yes	Keith Teagarden: Absent
	Nathaniel Wainscott: Yes		

MINUTES of the February 18, 2020, Regular Board of Education Meeting were reviewed.

- Motion by Katrina Bergman to approve the February 18, 2020 Regular Board of Education Meeting minutes. Seconded by Nathaniel Wainscott.

Vote:	Katrina Bergman: Yes	Bryan Borland: Absent	Brian Hill: Abstain
	Ian Meade: Yes	Jacque Hill: Yes	(not present at February meeting)
	Nathaniel Wainscott: Yes	Keith Teagarden: Absent	

FINANCIAL REPORT was reviewed for February, as well as March bills to be paid.

- Motion by Katrina Bergman to approve the February Financial Report. Seconded by Nathaniel Wainscott.

Vote:	Katrina Bergman: Yes	Bryan Borland: Absent	Brian Hill: Yes
	Ian Meade: Yes	Jacque Hill: Yes	Keith Teagarden: Absent
	Nathaniel Wainscott: Yes		

- Motion by Katrina Bergman to approve payment of March bills and payroll. Seconded by Ian Meade.

Vote:	Katrina Bergman: Yes	Bryan Borland: Absent	Brian Hill: Abstain
	Ian Meade: Yes	Jacque Hill: Yes	Keith Teagarden: Absent
	Nathaniel Wainscott: Yes		

OPEN COMMUNICATION

The final draft of the 2020-2021 school year calendar was presented to the board.

- Motion by Katrina Bergman to approve the 2020-2021 school calendar presented. Seconded by Brian Hill.

Vote:	Katrina Bergman: Yes	Bryan Borland: Absent	Brian Hill: Yes
	Ian Meade: Yes	Jacque Hill: Yes	Keith Teagarden: Absent
	Nathaniel Wainscott: Yes		

Discussed the current Coronavirus Epidemic and update on school activities. How long we will be out is unknown; there are many unknowns at this time.

OLD BUSINESS - None

NEW BUSINESS

Reviewed 2020-2021 health insurance from MEUHP.

- Motion by Katrina Bergman to approve payment for employees of \$466 for those utilizing school health insurance. Seconded by Brian Hill.

Vote:	Katrina Bergman: Yes	Bryan Borland: Absent	Brian Hill: Yes
	Ian Meade: Yes	Jacque Hill: Yes	Keith Teagarden: Absent
	Nathaniel Wainscott: Yes		

The Ballard R-II 2019-2020 District Assessment Plan was presented to the Board.

- Motion by Brian Hill to approve the 2019-2020 Ballard R-II District Assessment Plan. Seconded by Katrina Bergman.

Vote:	Katrina Bergman: Yes	Bryan Borland: Absent	Brian Hill: Yes
	Ian Meade: Yes	Jacque Hill: Yes	Keith Teagarden: Absent
	Nathaniel Wainscott: Yes		

PRINCIPAL'S REPORT

- A. Enrollment
- B. Elementary and High School Plans for Instruction
- C. Grading System for 2020-2021 School Year
- Motion by Katrina Bergman for the teachers to use Percentage Base Grading rather than Standard Base Grading for the 2020-2021 school year. Seconded by Brian Hill.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

SUPERINTENDENT'S REPORT

- A. The Project Prom committee would like to have permission to use the building for after-prom activities.
- Motion by Katrina Bergman to approve use of the building for Project Prom. Seconded by Ian Meade.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes
- B. Make-up days for weather related days missed for the 2019-2020 school year were discussed.
- C. April Board Meeting
- Motion by Brian Hill to set the April Board of Education meeting on April 14 at 7:00 p.m. Seconded by Katrina Bergman.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

EXECUTIVE SESSION (Closed session, including any record or vote, to the extent that it may relate to the following:

1. Legal actions, attorney work product or confidential discussions with legal counsel as provided in section 610.021, RSMo;
2. Student discipline matters or other confidential records relating to students protected from disclosure by laws as provided in section 610.021, RSMo;
3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021, RSMo;
4. Individually identifiable personnel records as provided in section 610.021, RSMo;
5. The lease, purchase, or sale of real estate as provided in section 610.021, RSMo.)

- Motion by Katrina Bergman to enter Executive Session at 7:50 p.m. Seconded by Nathaniel Wainscott.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

Returned to regular session 8:21 p.m. Decisions made in the Executive Session are as follows:

- Motion by Katrina Bergman to approve Executive Session minutes. Seconded by Nathaniel Wainscott.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Abstain
Ian Meade: Yes Jacque Hill: Yes (not present at February meeting)
Nathaniel Wainscott: Yes Keith Teagarden: Absent
- Resignation of Samantha Strodman was read.
Motion by Katrina Bergman to accept Resignation of Samantha Strodman with regret. Seconded by Nathaniel Wainscott.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes
- Resignation of Tina Eidson was read.
Motion by Katrina Bergman to accept Resignation of Tina Eidson with regret. Seconded by Nathaniel Wainscott.
Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes
- Motion by Katrina Bergman that tenure teachers Rhonda Moore and Cheryl Murchie be reemployed, remaining on continuing contract for the 2020-2021 school year. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Amanda Kabir be reemployed and move from a three-year non-tenure teacher to a four-year non-tenure teacher for the 2020-2021 school year. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Brenda Atchison be reemployed as a part-time teacher for the 2020-2021 school year. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Bradley Dunkin be reemployed and move from a five-year probationary teacher to a tenure teacher for the 2020-2021 school year. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Bonnie Smith be reemployed and move from a two-year probationary teacher to a three-year non-tenure teacher for the 2020-2021 school year. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Carrie Scott be reemployed and move from a two-year probationary teacher to a three-year non-tenure teacher for the 2020-2021 school year. Seconded by Nathaniel Wainscott.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Donna Sallee be reemployed and move from a one-year probationary teacher to a two-year non-tenure teacher for the 2020-2021 school year. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Jennifer Chambers be reemployed and move from a two-year probationary teacher to a three-year non-tenure teacher for the 2020-2021 school year. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Jackie Harter be reemployed and move from a one-year probationary teacher to a two-year non-tenure teacher for the 2020-2021 school year. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Kelsi Bergen be reemployed and move from a three-year probationary teacher to a four-year non-tenure teacher for the 2020-2021 school year. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Kelly West be reemployed and move from a five-year probationary teacher to a tenure teacher for the 2020-2021 school year. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Lacy Burgin be reemployed and move from a three-year probationary teacher to a four-year non-tenure teacher for the 2020-2021 school year. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Laura Larcom be reemployed and move from a two-year probationary teacher to a three-year non-tenure teacher for the 2020-2021 school year. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Linnae Hathcock be reemployed and move from a five-year probationary teacher to a tenure teacher for the 2020-2021 school year. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Micah Bergen be reemployed and move from a two-year probationary teacher to a three-year non-tenure teacher for the 2020-2021 school year. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Miranda Bridges be reemployed as counselor for the 2020-2021 school year. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Rachel Gregory be reemployed and move from a three-year probationary teacher to a four-year non-tenure teacher for the 2020-2021 school year. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Vicki Lybarger be reemployed as a part-time teacher for the 2020-2021 school year. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: No
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman to go out of Executive Session at 8:21 p.m. Seconded by Brian Hill.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes

- Motion by Brian Hill to adjourn at 8:21 p.m. Seconded by Katrina Bergman.

Vote: Katrina Bergman: Yes Bryan Borland: Absent Brian Hill: Yes
Ian Meade: Yes Jacque Hill: Yes Keith Teagarden: Absent
Nathaniel Wainscott: Yes