

# Ballard R-II Schools

10247 NE State Rt. 18 – Butler, MO 64730

## REGULAR BOARD OF EDUCATION MEETING – March 16, 2021

Called to order at 6:00 p.m. by Jacque Hill, President

Present: Katrina Bergman, Bryan Borland, Boyd Engelhardt, Jacque Hill, Ian Meade, Nathaniel Wainscott

Absent: Rusty Claiborne

Admin: John Siebeneck, Superintendent; Stephanie Nold, Principal; Kerri Loyd, Secretary

Guests: Micah Bergen, Sudie Callahan, Larry Bergschneider

**AGENDA** was reviewed.

- Motion by Bryan Borland to approve the agenda as presented. Seconded by Katrina Bergman.  
Vote: Katrina Bergman: Yes                      Bryan Borland: Yes                      Rusty Claiborne: Absent  
          Boyd Engelhardt: Yes                      Jacque Hill: Yes                      Ian Meade: Yes  
          Nathaniel Wainscott: Yes

**MINUTES** of the February 23, 2021, Board of Education Meeting were reviewed. (Katrina Bergman did not vote, as she was not present at the February meeting.)

- Motion by Katrina Bergman to approve the February 23, 2021, Board of Education Meeting minutes as presented. Seconded by Boyd Engelhardt.  
Vote: Katrina Bergman: Did not vote                      Bryan Borland: Yes                      Rusty Claiborne: Absent  
          Boyd Engelhardt: Yes                      Jacque Hill: Yes                      Ian Meade: Yes  
          Nathaniel Wainscott: Yes

**FINANCIAL REPORT** was reviewed for February, as well as March bills to be paid.

- Motion by Bryan Borland to approve the February Financial Report. Seconded by Nathaniel Wainscott.  
Vote: Katrina Bergman: Yes                      Bryan Borland: Yes                      Rusty Claiborne: Absent  
          Boyd Engelhardt: Yes                      Jacque Hill: Yes                      Ian Meade: Yes  
          Nathaniel Wainscott: Yes
- Motion by Katrina Bergman to approve payment of March bills and payroll. Seconded by Bryan Borland. (Jacque Hill and Nathaniel Wainscott did not vote due to personal relationship.)  
Vote: Katrina Bergman: Yes                      Bryan Borland: Yes                      Rusty Claiborne: Absent  
          Boyd Engelhardt: Yes                      Jacque Hill: Did not vote                      Ian Meade: Yes  
          Nathaniel Wainscott: Did not vote

\*Rusty Claiborne arrived at 6:15 p.m.

## OPEN COMMUNICATION

- A. Sudie Callahan presented the proposed itinerary for senior trip to Edisto Island, South Carolina.
  - Motion by Katrina Bergman to approve the senior trip itinerary as presented. Seconded by Bryan Borland.  
Vote: Katrina Bergman: Yes                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                      Jacque Hill: Yes                      Ian Meade: Yes  
          Nathaniel Wainscott: Yes
- B. Reviewed the proposed 2021/2022 school calendar.
  - Motion by Katrina Bergman to approve the 2021/2022 school calendar as presented. Seconded by Bryan Borland.  
Vote: Katrina Bergman: Yes                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                      Jacque Hill: Yes                      Ian Meade: Yes  
          Nathaniel Wainscott: Yes

**OLD BUSINESS** - None

## NEW BUSINESS

- A. Discussed employee health insurance for the 2021/2022 school year. Reviewed cost and options available through MEUHP.

➤ Motion by Katrina Bergman to provide health insurance premium of \$500 per month for each employee. Seconded by Nathaniel Wainscott

Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

B. Reviewed the Ballard R-II District Assessment Plan.

➤ Motion by Katrina Bergman to approve the Ballard R-II District Assessment Plan as presented. Seconded by Bryan Borland.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

C. Reviewed the proposed 2021/2022 Salary Schedule.

➤ Motion by Katrina Bergman to approve the 2021/2022 Salary Schedule as presented. Seconded by Nathaniel Wainscott.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

D. Larry Bergschneider, 4B Enterprise, presented his transportation contract proposal.

➤ Motion by Ian Meade to approve the 4B Enterprise transportation contract as presented. Seconded by Boyd Engelhardt.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

## **PRINCIPAL'S REPORT**

A. Discussed recent and upcoming events, as well as the April calendar.

B. Current enrollment is 116.

## **SUPERINTENDENT'S REPORT**

A. General District information:

1. Make-up days for those missed due to weather will be April 19 & 26 and May 3.
2. Discussed end-of-year activities. Board consensus to allow the Alumni Banquet to be held.

B. Discussed date for the April Board of Education meeting.

➤ Motion by Katrina Bergman to set the April Board of Education meeting on Tuesday, April 13, 2021, at 6:00 p.m. Seconded by Ian Meade.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

**EXECUTIVE SESSION** (Closed session, including any record or vote, to the extent that it may relate to the following: 1. Legal actions, attorney work product or confidential discussions with legal counsel as provided in section 610.021, RSMo; 2. Student discipline matters or other confidential records relating to students protected from disclosure by laws as provided in section 610.021, RSMo; 3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021, RSMo; 4. Individually identifiable personnel records as provided in section 610.021, RSMo; 5. The lease, purchase, or sale of real estate as provided in section 610.021, RSMo.)

➤ Motion by Ian Meade to enter Executive Session at 7:09 p.m. Seconded by Boyd Engelhardt.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

Returned to regular session at 9:50 p.m. Decisions made in Executive Session are as follows:

➤ Motion by Katrina Bergman to approve the February 23, 2021, Executive Session minutes. Seconded by Bryan Borland. (Katrina Bergman and Rusty Claiborne did not vote, as they were not present at the February meeting.)

Vote: Katrina Bergman: Did not vote Bryan Borland: Yes Rusty Claiborne: Did not vote  
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman to accept Vicki Lybarger’s resignation, with regret. Seconded by Nathaniel Wainscott.  
 Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes
  
- Motion by Katrina Bergman to accept Ernest Mahan’s resignation, with regret. Seconded by Nathaniel Wainscott.  
 Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes
  
- Motion by Katrina Bergman that all tenure teachers be reemployed, remaining on continuing contract for the 2021/2022 school year. Seconded by Boyd Engelhardt.  
 Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes
  
- Motion by Katrina Bergman that Kelsi Bergen be reemployed and move from a four-year probationary teacher to a five-year probationary teacher for the 2021/2022 school year. Seconded by Boyd Engelhardt.  
 Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes
  
- Motion by Katrina Bergman that Micah Bergen be reemployed and move from a three-year probationary teacher to a four-year probationary teacher for the 2021/2022 school year. Seconded by Boyd Engelhardt.  
 Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes
  
- Motion by Katrina Bergman that Miranda Bridges be reemployed as counselor for the 2021/2022 school year. Seconded by Bryan Borland.  
 Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes
  
- Motion by Bryan Borland that Jacqueline Burasco be reemployed and move from a two-year probationary teacher to a three-year probationary teacher for the 2021/2022 school year. Seconded by Rusty Claiborne.  
 Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes
  
- Motion by Katrina Bergman that Lacy Burgin be reemployed and move from a four-year probationary teacher to a five-year probationary teacher for the 2021/2022 school year. Seconded by Bryan Borland.  
 Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes
  
- Motion by Katrina Bergman that Jennifer Chambers be reemployed and move from a three-year probationary teacher to a four-year probationary teacher for the 2021/2022 school year. Seconded by Bryan Borland.  
 Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes
  
- Motion by Katrina Bergman that Rachel Gregory be reemployed and move from a four-year probationary teacher to a five-year probationary teacher for the 2021/2022 school year. Seconded by Bryan Borland.  
 Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes



➤ Motion by Katrina Bergman to adjourn at 9:50 p.m. Seconded by Nathaniel Wainscott.

Vote:	Katrina Bergman: Yes	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		