

Ballard R-II Schools

10247 NE State Rt. 18 – Butler, MO 64730

REGULAR BOARD OF EDUCATION MEETING – March 16, 2022

Called to order at 7:02 p.m. by Jacque Hill, President

Present: Katrina Bergman, Bryan Borland, Boyd Engelhardt, Jacque Hill, Ian Meade, Rusty Claiborne

Absent: Nathaniel Wainscott

Admin: Derrick Hartley, Superintendent; Stephanie Nold, Principal; Melinda Light, Secretary

Guests:

AGENDA was reviewed.

- Motion by Katrina Bergman to approve the agenda as presented. Seconded by Boyd Engelhardt
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
 Nathaniel Wainscott: Absent

*Nathaniel Wainscott arrived at 7:05 p.m.

MINUTES of the February 22, 2022, Board of Education Meeting were reviewed. (Bryan Borland, Jacque Hill, and Rusty Claiborne did not vote, as they were not present at the February meeting.)

- Motion by Katrina Bergman to approve the February 22, 2022, Board of Education Meeting minutes as presented. Seconded by Nathaniel Wainscott
Vote: Katrina Bergman: Yes Bryan Borland: Did not vote Rusty Claiborne: Did not vote
 Boyd Engelhardt: Yes Jacque Hill: Did not vote Ian Meade: Yes
 Nathaniel Wainscott: Yes

FINANCIAL REPORT was reviewed for February, as well as March bills to be paid.

- Motion by Bryan Borland to approve the February Financial Report. Seconded by Boyd Engelhardt
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
 Nathaniel Wainscott: Yes
- Motion by Katrina Bergman to approve payment of March bills and payroll, with the exception of payroll check #s 1719, 1729, 1740, 1742, 1744, & 15600. Seconded by Bryan Borland.
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
 Nathaniel Wainscott: Yes
- Motion by Bryan Borland to approve payment of March payroll check #s 1729 & 1740. Seconded by Boyd Engelhardt. (Jacque Hill did not vote due to personal relationship.)
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
 Boyd Engelhardt: Yes Jacque Hill: Did not vote Ian Meade: Yes
 Nathaniel Wainscott: Yes
- Motion by Katrina Bergman to approve payment of March payroll check #1744. Seconded by Bryan Borland. (Nathaniel Wainscott did not vote due to personal relationship.)
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
 Nathaniel Wainscott: Did not vote
- Motion by Katrina Bergman to approve payment of March payroll check #s 1719 & 1742. Seconded by Ian Meade. (Rusty Claiborne did not vote due to personal relationship.)
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Did not vote
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
 Nathaniel Wainscott: Yes

- Motion by Nathaniel Wainscott to approve payment of March payroll check #15600. Seconded by Boyd Englehardt. (Katrina Bergman did not vote due to personal relationship.)

Vote: Katrina Bergman: Did not vote Bryan Borland: Yes Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes

OPEN COMMUNICATION

- A. Letter from a parent was read.

OLD BUSINESS

- A. Root Ed Counseling Signature approval by board President

- Motion by Katrina Bergman to approve utilizing Root Ed grant for a part time counselor. Seconded by Nathaniel Wainscott.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes

- B. Discussed the answers from MUSIC, our insurance provider, about the previous questions concerning liability risks.

NEW BUSINESS

- A. Discussed employee health insurance for the 2022/2023 school year. Reviewed cost and options available through MEUHP.

- Motion by Katrina Bergman to provide health insurance premium of \$550 per month for each employee and offer all plans available. Seconded by Bryan Borland

Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes

- B. Keys at end of sports seasons-do we collect and try to consolidate. This was discussed and the current log will be kept updated.

- C. Reviewed the proposed 2022/2023 Salary Schedule.

- Motion by Katrina Bergman to approve the 2022/2023 Salary Schedule as presented. Seconded by Nathaniel Wainscott

Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes

- D. Discussed changing the rate for mileage paid to staff who use their personal vehicle for school events from \$.35 to an increment rate based on fuel costs.

- Motion by Katrina Bergman to raise mileage to \$.40 per mile up to \$4.00 local gas average cost of unleaded fuel and will raise another \$.05 per mile if fuel price rises to \$4.50 per gallon as determined by administration. Seconded by Nathaniel Wainscott.

Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes

- E. Discussed setting limits on public forum up to 10 minutes. This discussion will be tabled and addressed at a later date.

- F. Discussed if job openings could be posted if resignation is in hand before the following board meeting due to the lack of teachers. The decision was made to send out an email to the board of education members letting them know.

- G. Discussed Sports coaching surveys.

PRINCIPAL'S REPORT

- A. Discussed recent and upcoming events, as well as the April calendar.

- B. Current enrollment is 105

- C. Student of the month for February for High School/Jr. High is Macie Wainscott. Elementary K-3 is Melody Bergen and Elementary 4-6 is Lily Bergen.

SUPERINTENDENT'S REPORT

- A. General District information:

1. Tiered Monitoring ESSER I analysis and data collection explanation.
2. Discussed ESSER III funds' options.
3. Discussed policy on visitors attending after school hour activities such as prom and dances. The person still has to be under 21 years of age. Also, prior to the event, a copy of a state ID will be required at least 2 weeks prior to such event to do a simple check before they will be allowed to attend the event.

B. Discussed date for the April Board of Education meeting.

- Motion by Katrina Bergman to set the April Board of Education meeting on April 19th at 6:00 p.m. Seconded by Ian Meade.

Vote:	Katrina Bergman: Yes	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		

EXECUTIVE SESSION (Closed session, including any record or vote, to the extent that it may relate to the following: 1. Legal actions, attorney work product or confidential discussions with legal counsel as provided in section 610.021, RSMo; 2. Student discipline matters or other confidential records relating to students protected from disclosure by laws as provided in section 610.021, RSMo; 3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021, RSMo; 4. Individually identifiable personnel records as provided in section 610.021, RSMo; 5. The lease, purchase, or sale of real estate as provided in section 610.021, RSMo.)

- Motion by Ian Meade to enter Executive Session at 8:45 p.m. Seconded by Boyd Engelhardt.

Vote:	Katrina Bergman: Yes	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		

Returned to regular session at 9:50 p.m. Decisions made in Executive Session are as follows:

- Motion by Katrina Bergman to approve the February 22, 2022, Executive Session minutes. Seconded by Nathaniel Wainscott. (Jacque Hill, Bryan Borland, and Rusty Claiborne did not vote, as they were not present at the February meeting.)

Vote:	Katrina Bergman: Yes	Bryan Borland: Did not vote	Rusty Claiborne: Did not vote
	Boyd Engelhardt: Yes	Jacque Hill: Did not vote	Ian Meade: Yes
	Nathaniel Wainscott: Yes		

- Motion by Katrina Bergman to accept Elizabeth Boston's resignation, with regret. Seconded by Ian Meade.

Vote:	Katrina Bergman: Yes	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		

- Motion by Katrina Bergman to accept Cheryl Murchie's resignation, with regret. Seconded by Nathaniel Wainscott.

Vote:	Katrina Bergman: Yes	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		

- Motion by Katrina Bergman to accept Katrina Clark Cumpton's resignation, with regret. Seconded by Boyd Engelhardt.

Vote:	Katrina Bergman: Yes	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		

- Motion by Katrina Bergman that all tenure teachers be reemployed, remaining on continuing contract for the 2022/2023 school year. Seconded by Bryan Borland.

Vote:	Katrina Bergman: Yes	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		

- Motion by Katrina Bergman that Micah Bergen be reemployed and move from a four-year probationary teacher to a five-year probationary teacher for the 2022/2023 school year. Seconded by Nathaniel Wainscott.

Vote:	Katrina Bergman: Yes	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		

- Motion by Katrina Bergman that Stephanie Lovelace be reemployed as counselor and move from a one-year probationary teacher to a two-year probationary teacher for the 2022/2023 school year. Seconded by Bryan Borland.
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacquie Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes
- Motion by Katrina Bergman that Robbie Mossman be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2022/2023 school year. Seconded by Bryan Borland.
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacquie Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes
- Motion by Katrina Bergman that Jennifer Chambers be reemployed and move from a four-year probationary teacher to a five-year probationary teacher for the 2022/2023 school year. Seconded by Nathaniel Wainscott.
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacquie Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes
- Motion by Katrina Bergman that Marissa McElwain be reemployed and move from a two-year probationary teacher to a three-year probationary teacher for the 2022/2023 school year. Seconded by Nathaniel Wainscott. (Jacque Hill did not vote due to personal relationship.)
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacquie Hill: Did not vote Ian Meade: Yes
Nathaniel Wainscott: Yes
- Motion by Katrina Bergman that Donna Sallee be reemployed and move from a three-year probationary teacher to a four-year probationary teacher for the 2022/2023 school year. Seconded by Boyd Engelhardt.
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacquie Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes
- Motion by Katrina Bergman that Juli Schmedding be reemployed and move from a two-year probationary teacher to a three-year probationary teacher for the 2022/2023 school year. Seconded by Nathaniel Wainscott.
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacquie Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes
- Motion by Katrina Bergman that Carrie Scott be reemployed and move from a four-year probationary teacher to a five-year probationary teacher for the 2022/2023 school year. Seconded by Nathaniel Wainscott. (Jacque Hill did not vote due to personal relationship.)
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacquie Hill: Did not vote Ian Meade: Yes
Nathaniel Wainscott: Yes
- Motion by Katrina Bergman that Bonnie Smith be reemployed and move from a four-year probationary teacher to a five-year probationary teacher for the 2022/2023 school year. Seconded by Nathaniel Wainscott.
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacquie Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes
- Motion by Katrina Bergman that Kyleigh Trickey be reemployed and move from a two-year probationary teacher to a three-year probationary teacher for the 2022/2023 school year. Seconded by Nathaniel Wainscott.
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacquie Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes
- Motion by Katrina Bergman that Sarah Russell be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2022/2023 school year. Seconded by Bryan Borland.
Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
Boyd Engelhardt: Yes Jacquie Hill: Yes Ian Meade: Yes
Nathaniel Wainscott: Yes

- Motion by Katrina Bergman that Jackson Duncan be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2022/2023 school year. Seconded by Bryan Borland.
 Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
 Nathaniel Wainscott: Yes
- Motion by Katrina Bergman that Calee McElwain be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2022/2023 school year. Seconded by Bryan Borland.
 Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
 Nathaniel Wainscott: Yes
- Motion by Rusty Claiborne that Alexis Hastings could attend first semester next school year with no tuition. Seconded by Bryan Borland.
 Vote: Katrina Bergman: No Bryan Borland: Yes Rusty Claiborne: Yes
 Boyd Engelhardt: No Jacque Hill: No Ian Meade: No
 Nathaniel Wainscott: No
- Motion by Katrina Bergman that Alexis Hastings could attend first semester next school year with a prorated tuition according to the number of hours. Seconded by Boyd Engelhardt.
 Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: No
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
 Nathaniel Wainscott: Yes
- Motion by Katrina Bergman to adjourn Executive Session and return to Regular Session at 9:50 p.m. Seconded by Nathaniel Wainscott.
 Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
 Nathaniel Wainscott: Yes
- Motion by Nathaniel Wainscott to adjourn at 9:50 p.m. Seconded by Bryan Borland.
 Vote: Katrina Bergman: Yes Bryan Borland: Yes Rusty Claiborne: Yes
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes
 Nathaniel Wainscott: Yes

