

# Ballard R-II Schools

10247 NE State Rt. 18 – Butler, MO 64730

## REGULAR BOARD OF EDUCATION MEETING – March 21, 2023

Called to order at 7:00 p.m. by Jacque Hill, President

Present: Bryan Borland, Boyd Engelhardt, Jacque Hill, Ian Meade, Rusty Claiborne, Nathaniel Wainscott

Absent: Katrina Bergman

Admin: Derrick Hartley, Superintendent; Stephanie Nold, Principal; Melinda Light, Secretary

Guests: Aimee Cummings, Curtis Gwinn

**AGENDA** was reviewed.

- Motion by Ian Meade to approve the agenda as presented. Seconded by Boyd Engelhardt  
Vote: Katrina Bergman: Absent                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                      Jacque Hill: Yes                      Ian Meade: Yes  
          Nathaniel Wainscott: Yes

**MINUTES** of the February 22, 2023, Board of Education Meeting were reviewed.

- Motion by Boyd Engelhardt to approve the February 22, 2023, Board of Education Meeting minutes as presented. Seconded by Bryan Borland  
Vote: Katrina Bergman: Absent                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                      Jacque Hill: Yes                      Ian Meade: Yes  
          Nathaniel Wainscott: Yes

**FINANCIAL REPORT** was reviewed for February, as well as March bills to be paid.

- Motion by Rusty Claiborne to approve the February Financial Report. Seconded by Bryan Borland  
Vote: Katrina Bergman: Absent                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                      Jacque Hill: Yes                      Ian Meade: Yes  
          Nathaniel Wainscott: Yes
- Motion by Bryan Borland to approve payment of March bills and payroll, with the exception of payroll check #s 2130, 2140, 2153, 2162, 2164, & 2166 and accounts payable check #16115. Seconded by Rusty Claiborne  
Vote: Katrina Bergman: Absent                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                      Jacque Hill: Yes                      Ian Meade: Yes  
          Nathaniel Wainscott: Yes
- Motion by Bryan Borland to approve payment of March payroll check #s 2130 & 2162. Seconded by Rusty Claiborne (Jacque Hill did not vote due to personal relationship.)  
Vote: Katrina Bergman: Absent                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                      Jacque Hill: Did not vote                      Ian Meade: Yes  
          Nathaniel Wainscott: Yes
- Motion by Bryan Borland to approve payment of March payroll check # 2166. Seconded by Rusty Claiborne (Nathaniel Wainscott did not vote due to personal relationship.)  
Vote: Katrina Bergman: Absent                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                      Jacque Hill: Yes                      Ian Meade: Yes  
          Nathaniel Wainscott: Did not vote
- Motion by Bryan Borland to approve payment of March payroll check # 2140. Seconded by Boyd Engelhardt (Rusty Claiborne did not vote due to personal relationship.)  
Vote: Katrina Bergman: Absent                      Bryan Borland: Yes                      Rusty Claiborne: Did not vote  
          Boyd Engelhardt: Yes                      Jacque Hill: Yes                      Ian Meade: Yes  
          Nathaniel Wainscott: Yes
- Motion by Bryan Borland to approve payment of March payroll check #s 2153 & 2164. Also, payables check #16115. Seconded by Rusty Claiborne (Ian Meade did not vote due to personal relationship.)  
Vote: Katrina Bergman: Absent                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                      Jacque Hill: Yes                      Ian Meade: Did not vote  
          Nathaniel Wainscott: Yes

**OPEN COMMUNICATION**

A. None (Robert Burkhart did not attend)

**OLD BUSINESS**

A. Reviewed and discussed the lawn care bids from last month’s meeting.

➤ Motion by Ian Meade to accept KMT Lawn Service bid for the 2023/2024 school year as presented. Seconded by Rusty Claiborne.

Vote:	Katrina Bergman: Absent	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		

**NEW BUSINESS**

A. Reviewed the proposed 2023/2024 salary schedule.

➤ Motion by Ian Meade to approve the 2023/2024 salary schedule as presented. Seconded by Nathaniel Wainscott

Vote:	Katrina Bergman: Absent	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		

B. Discussed employee health insurance for the 2023/2024 school year. Reviewed cost and options available through MEUHP.

➤ Motion by Ian Meade to provide health insurance premium of \$550.00 per month for each employee and offer all plans available through MEUHP. Seconded by Nathaniel Wainscott

Vote:	Katrina Bergman: Absent	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		

C. Discussed and reviewed the Narcan policy adoption.

➤ Motion by Rusty Claiborne to adopt the Narcan Policy as presented. Seconded by Nathaniel Wainscott.

Vote:	Katrina Bergman: Absent	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		

D. Discussed the cancellation of co-oping Jr. High track with Appleton City.

➤ Motion by Nathaniel Wainscott to approve cancelling the co-oping of Jr. High track with Appleton City. Seconded by Boyd Engelhardt

Vote:	Katrina Bergman: Absent	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		

**PRINCIPAL’S REPORT**

A. Discussed recent and upcoming events, as well as the April calendar.

B. Current enrollment is 101

C. Student of the month for February: High School/Jr. High Sydney Claiborne, Elementary K-3 Brynlee Wainscott, and Elementary 4-6 Ian Campbell.

D. Talked about lunch detention for dress code and cell phone misuse. This has been added to the handbook.

E. Reported that the Parent Teacher Conference will be Monday, March 27, 1:00 p.m. to 8:00 p.m.

**SUPERINTENDENT’S REPORT**

A. General District information:

1. Reviewed policy 2650- Student vehicle use.
2. Reviewed policy 2745-Electronic data breach.
3. Reported on MOCAAT investments.
4. Discussed Extra Duty Stipends.
5. Reported that we are applying for a \$150,000.00 air quality grant.
6. Reported that we are applying for a safety and security grant.

B. Discussed date for the April Board of Education meeting.

- Motion by Ian Meade to set the April Board of Education meeting on April 18, 2023 at 6:00 p.m. Seconded by Bryan Borland  
 Vote: Katrina Bergman: Absent Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes

**EXECUTIVE SESSION** (Closed session, including any record or vote, to the extent that it may relate to the following: 1. Legal actions, attorney work product or confidential discussions with legal counsel as provided in section 610.021, RSMo; 2. Student discipline matters or other confidential records relating to students protected from disclosure by laws as provided in section 610.021, RSMo; 3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021, RSMo; 4. Individually identifiable personnel records as provided in section 610.021, RSMo; 5. The lease, purchase, or sale of real estate as provided in section 610.021, RSMo.)

- Motion by Rusty Claiborne to enter Executive Session at 7:45 p.m. Seconded by Nathaniel Wainscott  
 Vote: Katrina Bergman: Absent Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes

Returned to regular session at 8:40 p.m. Decisions made in Executive Session are as follows:

- Motion by Bryan Borland to approve the February 22, 2023, Executive Session minutes. Seconded by Rusty Claiborne  
 Vote: Katrina Bergman: Absent Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes

- Motion by Boyd Engelhardt to increase substitute teacher’s pay to \$95.00 beginning in the 2023/2024 school year. Seconded by Ian Meade  
 Vote: Katrina Bergman: Absent Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes

- Motion by Boyd Engelhardt to accept Juli Schmedding’s resignation, with regret. Seconded by Bryan Borland  
 Vote: Katrina Bergman: Absent Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes

- Motion by Boyd Engelhardt to accept Tiffany Erickson’s resignation, with regret. Seconded by Bryan Borland  
 Vote: Katrina Bergman: Absent Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes

- Motion by Rusty Claiborne to set the rate of pay for High School track coach at \$1600.00 and Jr. High track coach at \$900.00. Seconded by Nathaniel Wainscott  
 Vote: Katrina Bergman: Absent Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes

- Motion by Nathaniel Wainscott to offer an extra duty contract to Curtis Gwinn for High School track coach. Seconded by Boyd Engelhardt  
 Vote: Katrina Bergman: Absent Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes

- Motion by Nathaniel Wainscott to offer an extra duty contract to Jackson Duncan for Jr. High track coach. Seconded by Boyd Engelhardt  
 Vote: Katrina Bergman: Absent Bryan Borland: Yes Rusty Claiborne: Yes  
 Boyd Engelhardt: Yes Jacque Hill: Yes Ian Meade: Yes  
 Nathaniel Wainscott: Yes

- Motion by Bryan Borland that all tenure teachers be reemployed, remaining on continuing contract for the 2023/2024 school year. Seconded by Rusty Claiborne
 

Vote:	Katrina Bergman: Absent	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		
  
- Motion by Rusty Claiborne that Micah Bergen be reemployed and move from a five-year probationary teacher to a tenured teacher for the 2023/2024 school year. Seconded by Boyd Engelhardt
 

Vote:	Katrina Bergman: Absent	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		
  
- Motion by Rusty Claiborne that Jennifer Chambers be reemployed and move from a five-year probationary teacher to a tenured teacher for the 2023/2024 school year. Seconded by Boyd Engelhardt
 

Vote:	Katrina Bergman: Absent	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		
  
- Motion by Rusty Claiborne that Bonnie Smith be reemployed and move from a five-year probationary teacher to a tenured teacher for the 2023/2024 school year. Seconded by Boyd Engelhardt
 

Vote:	Katrina Bergman: Absent	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		
  
- Motion by Rusty Claiborne that Linnae Hathcock be reemployed and move from a five-year probationary teacher to a tenured teacher for the 2023/2024 school year. Seconded by Boyd Engelhardt
 

Vote:	Katrina Bergman: Absent	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		
  
- Motion by Nathaniel Wainscott that Donna Sallee be reemployed and move from a four-year probationary teacher to a five-year probationary teacher for the 2023/2024 school year. Seconded by Ian Meade
 

Vote:	Katrina Bergman: Absent	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		
  
- Motion by Nathaniel Wainscott that Carrie Scott be reemployed and move from a five-year probationary teacher to a six-year probationary teacher for the 2023/2024 school year. Seconded by Ian Meade. (Jacque Hill did not vote due to personal relationship.)
 

Vote:	Katrina Bergman: Absent	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Did not vote	Ian Meade: Yes
	Nathaniel Wainscott: Yes		
  
- Motion by Nathaniel Wainscott that Calee McElwain be reemployed as the part time Root Ed advisor for the 2023/2024 school year. Seconded by Ian Meade
 

Vote:	Katrina Bergman: Absent	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		
  
- Motion by Ian Meade that Nathan Gregory be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2023/2024 school year. Seconded by Rusty Claiborne
 

Vote:	Katrina Bergman: Absent	Bryan Borland: Yes	Rusty Claiborne: Yes
	Boyd Engelhardt: Yes	Jacque Hill: Yes	Ian Meade: Yes
	Nathaniel Wainscott: Yes		

- Motion by Rusty Claiborne that Kyleigh Trickey be reemployed and move from a three-year probationary teacher to a four-year probationary teacher for the 2023/2024 school year. Seconded by Boyd Engelhardt  
Vote: Katrina Bergman: Absent                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                              Jacque Hill: Yes                              Ian Meade: Yes  
          Nathaniel Wainscott: Yes
  
- Motion by Ian Meade that Sarah Russell be reemployed and move from a two-year probationary teacher to a three-year probationary teacher for the 2023/2024 school year. Seconded by Nathaniel Wainscott  
Vote: Katrina Bergman: Absent                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                              Jacque Hill: Yes                              Ian Meade: Yes  
          Nathaniel Wainscott: Yes
  
- Motion by Ian Meade that Jackson Duncan be reemployed and move from a two-year probationary teacher to a three-year probationary teacher for the 2023/2024 school year. Seconded by Nathaniel Wainscott  
Vote: Katrina Bergman: Absent                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                              Jacque Hill: Yes                              Ian Meade: Yes  
          Nathaniel Wainscott: Yes
  
- Motion by Ian Meade that Stephanie Lovelace be reemployed as counselor and move from a two-year probationary teacher to a three-year probationary teacher for the 2023/2024 school year. Seconded by Nathaniel Wainscott  
Vote: Katrina Bergman: Yes                              Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                              Jacque Hill: Yes                              Ian Meade: Yes  
          Nathaniel Wainscott: Yes
  
- Motion by Nathaniel Wainscott that Curtis Gwinn be reemployed and move from a one-year probationary teacher to a two-year probationary teacher for the 2023/2024 school year. Seconded by Rusty Claiborne  
Vote: Katrina Bergman: Absent                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                              Jacque Hill: Yes                              Ian Meade: Yes  
          Nathaniel Wainscott: Yes
  
- Motion by Boyd Engelhardt to offer Mandy Strunk a teaching position for the 2023/2024 school year. Seconded by Nathaniel Wainscott (Ian Meade did not vote due to personal relationship).  
Vote: Katrina Bergman: Absent                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                              Jacque Hill: Yes                              Ian Meade: Yes  
          Nathaniel Wainscott: Yes
  
- Motion by Boyd Engelhardt to adjourn Executive Session and return to Regular Session at 8:40 p.m. Seconded by Ian Meade  
Vote: Katrina Bergman: Absent                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                              Jacque Hill: Yes                              Ian Meade: Yes  
          Nathaniel Wainscott: Yes
  
- Motion by Nathaniel Wainscott to adjourn at 8:40 p.m. Seconded by Ian Meade  
Vote: Katrina Bergman: Absent                      Bryan Borland: Yes                      Rusty Claiborne: Yes  
          Boyd Engelhardt: Yes                              Jacque Hill: Yes                              Ian Meade: Yes  
          Nathaniel Wainscott: Yes

