

**Ballard R-II School District
Salary Schedule
2020-2021**

Step	Bachelor's Degree	Bachelor's Degree +6	Bachelor's Degree +12	Bachelor's Degree +18	Bachelor's Degree +24	Master's Degree	MS +8	MS +16	MS +24	Specialist or Doctorate
1	28,500	28,900	29,300	29,700	30,100	30,500	30,900	31,300	31,700	32,100
2	28,700	29,100	29,500	29,900	30,300	30,700	31,100	31,500	31,900	32,300
3	28,900	29,300	29,700	30,100	30,500	30,900	31,300	31,700	32,100	32,500
4	29,100	29,500	29,900	30,300	30,700	31,100	31,500	31,900	32,300	32,700
5	29,300	29,700	30,100	30,500	30,900	31,300	31,700	32,100	32,500	32,900
6	29,500	29,900	30,300	30,700	31,100	31,500	31,900	32,300	32,700	33,100
7	29,700	30,100	30,500	30,900	31,300	31,700	32,100	32,500	32,900	33,300
8	29,900	30,300	30,700	31,100	31,500	31,900	32,300	32,700	33,100	33,500
9	30,100	30,500	30,900	31,300	31,700	32,100	32,500	32,900	33,300	33,700
10	30,300	30,700	31,100	31,500	31,900	32,300	32,700	33,100	33,500	33,900
11	30,500	30,900	31,300	31,700	32,100	35,500	35,900	36,300	36,700	37,100
12	30,700	31,100	31,500	31,900	32,300	35,700	36,100	36,500	36,900	37,300
13	30,900	31,300	31,700	32,100	32,500	35,900	36,300	36,700	37,100	37,500
14	31,100	31,500	31,900	32,300	32,700	36,100	36,500	36,900	37,300	37,700
15	31,300	31,700	32,100	32,500	32,900	36,300	36,700	37,100	37,500	37,900
16	31,500	31,900	32,300	32,700	33,100	36,500	36,900	37,300	37,700	38,100
17	31,700	32,100	32,500	32,900	33,300	36,700	37,100	37,500	37,900	38,300
18	31,900	32,300	32,700	33,100	33,500	36,900	37,300	37,700	38,100	38,500
19	32,100	32,500	32,900	33,300	33,700	37,100	37,500	37,900	38,300	38,700
20	32,300	32,700	33,100	33,500	33,900	37,300	37,700	38,100	38,500	38,900
21		32,900	33,300	33,700	34,100	37,500	37,900	38,300	38,700	39,100
22			33,500	33,900	34,300	37,700	38,100	38,500	38,900	39,300
23				34,100	34,500	37,900	38,300	38,700	39,100	39,500
24					34,700	38,100	38,500	38,900		
25						38,200				

Fiscal Year 2020 Base Salary-\$28,500

Increments Down-\$200

Note: 10 years in Missouri schools with Master's = minimum \$35,500

Increments Across-\$400

Board approved: May 12, 2020